Aluminium Dunkerque

CSR REPORT 2025

Responsible aluminium
for a sustainable world

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Editorial

2025 was an outstanding year for Aluminium Dunkerque in many respects.

Thanks to the dedication of our teams, we achieved record production levels and delivered strong financial performance. We are particularly proud because these results are all the more significant as they lay the groundwork for further progress in our social commitmentsl.

On the environmental front, we commissioned a new furnace enabling the integration of recycled aluminium into our production process, marking a key step towards a more circular model. At the same time, we signed a long-term agreement with EDF to secure a low-carbon electricity supply for the next ten years. Towards the end of the year, a pilot unit designed to test carbon capture technology was installed on site. This represents a critical first step towards reducing our direct CO_2 emissions by a further 50%.

These initiatives reinforce a positive trajectory that is already well established.

> Through continuous optimisation of our processes and energy consumption, **we have reduced our carbon footprint by 5% over the past five years**, in line with the commitments set out in our LowCAl roadmap.

This provides a solid foundation for accelerating our decarbonisation efforts.

From a social perspective, improving quality of life at work remained a key priority in 2025. Numerous initiatives were implemented to enhance the safety and well-being of our teams. In addition, a dedicated training programme was rolled out for all managers to support them in their roles.

We also strengthened our engagement with the local Durnkerque community by contributing to major regional projects and events, and by increasing our support for local associations and clubs.

Across our entire value chain, Aluminium Dunkerque conducted, for the first time, on-site audits of five suppliers in China. At the same time, we introduced a new assessment framework incorporating more stringent requirements in the areas of environment, safety, human rights and business ethics.

Finally, we completed the development of our CSR strategy and roadmap, structured around three core pillars that now underpin our ESG reporting:

- **Driving the low-carbon transition**
- **Advancing the circular economy and responsible sourcing**
- **Acting as a responsible employer within our local community.**

Each of these pillars is supported by clear objectives and measurable indicators, reflecting our ambition to produce, in the most responsible way possible, a material that plays a vital role in environmental and energy transitions.

I invite you to explore these initiatives in more detail and hope you enjoy reading this report!

Guillaume de Goÿs
Chairman, Aluminium Dunkerque

BETTER MEASUREMENT FOR BETTER ACTION

In a context of increasing requirements for transparency and non-financial performance, Aluminium Dunkerque has chosen to voluntarily adopt a reporting approach aligned with the VSME standard (Voluntary Sustainability Reporting Standard for SMEs)..

This initiative is part of the evolving European regulatory landscape, particularly in connection with the Corporate Sustainability Reporting Directive (CSRD), which aims **to harmonise and enhance the reliability of sustainability disclosures published by companies**.

Although not directly subject to all CSRD requirements, the site has chosen to anticipate these developments by **structuring its CSR reporting around a recognised, pragmatic and proportionate framework.**
he VSME standard therefore represents a key structuring step **enabling us to formalise our commitments, strengthen the management of our environmental, social and governance impacts, and enhance dialogue with our stakeholders**.

> **This approach delivers several benefits:** it improves the quality, comparability and traceability of our non-financial data, while fostering an internal culture of sustainable performance. It also strengthens the credibility of our commitments through an independent verification process conducted by statutory auditors.

In line with our commitment to transparency, the VSME report will soon be available for download online. It provides readers with more detailed insights into our CSR indicators, as well as structured, reliable and audited data.

The report is available at the following link

PART
01
Economy and governance

1/GOVERNANCE

Our Shareholder:
A shareholder and industrial partner with deep sector expertise

American Industrial Partners (AIP) is a private equity firm founded in 1989, specialising in the acquisition and improvement of industrial companies operating in both domestic and international markets.

Deeply rooted in the industrial sector, AIP manages approximately $10 billion in assets on behalf of institutional investors.

Committed to responsible investment practices, AIP integrates financially material environmental and social considerations throughout the lifecycle of each investment.

Our Company:
Sustainable aluminium for a sustainable world

As the last major primary aluminium smelter in France, Aluminium Dunkerque specialises in the production of slabs and ingots across a wide range of alloys for high value-added applications, particularly in the automotive, transport and packaging sectors.

A major player in primary aluminium production, the site has been located in Loon-Plage, in northern France, since 1991, at the heart of a region now strongly committed to industrial decarbonisation.

The plant comprises four main operations:

01 CARBON
which produces the anodes

02 ELECTROLYSIS
where primary aluminium is produced.

03 FOUNDRY
which casts slabs and ingots

04 MAINTENANCE
which ensures the operation and upkeep of the site's utilities.

As one of the world's leading producers of low-carbon aluminium, Aluminium Dunkerque **has reduced its greenhouse gas emissions by 20%** since 2013 (Scope 1 and 2 emissions, expressed in tonnes of CO_2 equivalent per tonne of aluminium produced in the electrolysis process) and **now emits four times less than the global industry average**.

Building on these strengths, **the company aims to play a major role in the production of low-carbon aluminium in Europe** serving its customers and local communities.

It is accelerating its energy and environmental transition through an ambitious decarbonisation programme known as LowCAl (Low Carbon Aluminium).

KEY FIGURES

+ 750
employees

450 Mw
of low-carbon electricity consumed

+ 850 M€
million in revenue

65 hectares
of site area

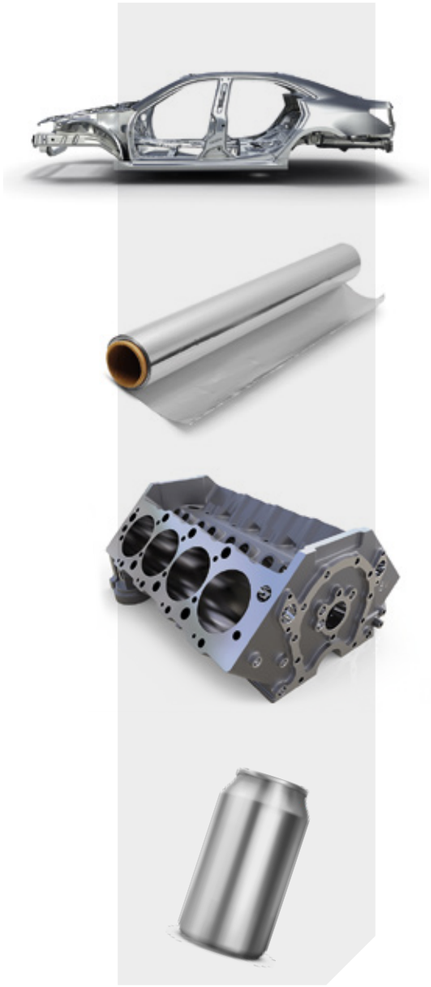
+ 300 000 tonnes
of aluminium produced

50 M€
in annual investment

Aluminium: a strategic metal for the environmental transition

Demand for aluminium products, as well as products incorporating aluminium, continues to grow year after year.

Aluminium is progressively replacing other materials thanks to its unique combination of properties, making it a strategic raw material in the context of the environmental transition.



LIGHTWEIGHT

Three times lighter than steel or copper, aluminium significantly reduces the weight of products, particularly vehicles, where its use continues to increase steadily.

STRONG

Highly resistant to mechanical stress and naturally protected against corrosion, aluminium is also fully impermeable, even at very low thicknesses. As it imparts neither odour nor taste, it provides a strong, lightweight and leak-proof barrier, making it particularly valuable in food packaging applications.

- **It helps preserve food and medicines thanks to its unique sealing and barrier properties.**

CONDUCTIVE

In terms of thermal performance, aluminium is widely used in cooling systems. In addition, with **electrical conductivity twice that of copper for the same weight**, il est très utilisé dans les applications de transport d'électricité à haute tension sur grande distance.

- **Malleable, workable at low temperatures and capable of being deformed without breaking, aluminium can be shaped into a wide variety of forms.**
- **It contributes to improving the energy efficiency of cities and buildings in a context where energy resources are becoming increasingly scarce.**

RECYCLABLE

Finally, **aluminium* is 100% recyclable** without any loss of its properties. Its recycling requires only 5% of the energy used to produce primary aluminium, making it fully aligned with the development of a low-carbon circular economy.

* Provided it is properly sorted

2/MARKETS

Markets and commercial activity
a challenging economic environment

The year 2025 unfolded against a complex economic and geopolitical backdrop. Commercial activity was impacted by the trade dispute with the United States, rising tariffs and broader international tensions.

The European automotive market remained fragile, with a slower-than-expected recovery, particularly in the electric vehicle segment. In contrast, **the packaging and beverage can market continued to experience sustained growth**.

Within the aluminium slab segment, some orders from the automotive sector declined unexpectedly. However, these volumes were offset through the development of new customer relationships.

New customers were secured in Sweden, Spain and the United Kingdom, paving the way for significant future volumes.

> **This diversification strategy helps secure sales while reducing dependence on a limited number of customers and market segments.**

Despite uneven demand across market segments, Aluminium Dunkerque delivered strong annual performance in sales of value-added products, particularly aluminium slabs and alloy ingots.

KEY FIGURES

55 000 tonnes
of alloy ingots sold in 2025, compared with 35,000 tonnes previously

220 000 tonnes
of slabs sold

20,000 additional tonnes
of alloy ingots sold in 2025 thanks to Furnace 8

Purity achieved:
4N, equivalent to 99.99%

Key Initiatives 2025

01 | Commissioning Furnace n°8 and expanding the alloy ingot business

In 2025, Aluminium Dunkerque commissioned Furnace n°8 to both add 20,000 tonnes of additional capacity to the ingot production line and integrate recycled aluminium into its production process, thereby reducing its carbon footprint.

Inventories built up at the end of 2024 ensured a smooth transition during the installation and ramp-up of the furnace at the beginning of the year.

All available capacity was successfully commercialised.

- **The commissioning of Furnace n°8 enabled the company to achieve a record sales volume of 55,000 tonnes of alloy ingots.**

02 | Continuing the diversification of slab customers

Against a more challenging market backdrop, marked by a slower-than-expected recovery in the automotive sector, Aluminium Dunkerque continued to diversify its slab customer portfolio.

The range of new products was further expanded.

This momentum enabled full utilisation of casting capacity despite pressures in certain markets.

- **As a result, slab sales reached 220,000 tonnes in 2025.**

03 | Launching high-purity aluminium production

The end of 2025 marked the launch of production of CrystAl high-purity aluminium.

The first tonnes were successfully produced, paving the way for new high value-added markets, including capacitors and paint powders.

OUTLOOK 2026

In 2026, Aluminium Dunkerque will continue the momentum established in 2025.

- Key priorities will include consolidating alloy ingot volumes through Furnace n°8.
- Continuing the diversification of slab customers
- Supporting the industrial and commercial ramp-up of CrystAl high-purity aluminium

HIGHLIGHT 2025

CrystAl
a major industrial breakthrough

The year 2025 marked a **decisive milestone** for the CrystAl project, with the successful production of the first tonnes of high-purity aluminium.

In record time, the teams succeeded in achieving a 4N purity level (99.99%).

> **This achievement demonstrates both the robustness of the industrial process and the expertise developed at the site.**

High-purity aluminium is a critical component in capacitors, for which demand is growing rapidly, driven by the expansion of artificial intelligence, data centres, robotics and vehicle electrification.

3/CERTIFICATIONS & LABELS

The certifications and labels obtained by Aluminium Dunkerque demonstrate the robustness of its management systems, the quality of its products, and its commitment to corporate social responsibility. They are based on audits conducted by independent organisations and cover all of its industrial activities, as well as its supply chain.

Certifications

ASI Performance Standard certification maintained

In 2025, Aluminium Dunkerque maintained its **Aluminium Stewardship Initiative (ASI) Performance Standard certification**.
This CSR standard ensures aluminium production that respects the environment, human rights and the ethical principles of the industry throughout the entire supply chain.
Progress was made in supplier risk management through third-party due diligence processes and supplier audits conducted by external organisations.
In addition, Aluminium Dunkerque obtained an extension of its **Aluminium Stewardship Initiative Chain of Custody (CoC)** certification, valid until **March 1, 2027**.

ISO 9001, ISO 14001, ISO 50001 and IATF certifications renewed

The year 2025 was marked by the full renewal of certifications as part of the triennial management system audit.

Aluminium Dunkerque successfully renewed the following certifications, with **no major non-conformities** identified:

- **ISO 9001 and IATF 16949** for quality management, particularly for automotive customers.
- **ISO 14001** for environmental management.
- **ISO 50001** for energy performance management.
- **ISO 45001** certification process underway, with certification targeted by 2029 at the latest.

Strengthened CSR governance

The company further strengthened its CSR governance through a double materiality assessment.

In 2023, Aluminium Dunkerque also signed an ecological transition agreement based on its decarbonisation programme known as “LowCAl”. This reflects strong management commitment to reducing the company’s carbon footprint.

Initiatives were also implemented to support manager training and improve quality of life at work, supported by a dedicated budget.

Labels

Best Managed Companies

Aluminium Dunkerque has also been awarded the **Best Managed Companies** label, recognising the strength of its governance, overall performance and strategic leadership.

This distinction highlights the company’s management practices, long-term vision and ability to adapt in a changing environment.

EcoVadis Silver Medal

In 2025, Aluminium Dunkerque was awarded the **EcoVadis Silver Medal**, with a score of: 69/100

EcoVadis is a CSR assessment platform that evaluates companies based on tangible evidence, including policies, actions and measurable results.

The assessment covers four areas:

- **Environment**
- **Labour & Human Rights**
- **Ethics**
- **Sustainable Procurement**.

For Aluminium Dunkerque, this rating is stratégique.

It determines access to certain markets, particularly in the automotive, packaging and industrial sectors, where a minimum rating is often required to qualify suppliers or renew contracts. It also strengthens the credibility of low-carbon aluminium compared with more carbon-intensive imports.

PART
02

Building a low-carbon transition

Decarbonising and adapting our production for a low-carbon world

1/GHG EMISSIONS – DECARBONISATION STRATEGY & ENERGY EFFICIENCY

Energy efficiency and decarbonisation: the drivers of a sustainable industry

Decarbonisation is one of the **key challenges in ensuring a sustainable future** for generations to come. Developing industrial capacities and production methods aligned with this objective is essential.
Our industry plays a central role in this transition, as aluminium is a strategic resource for the energy transition thanks to its unique properties:

- **High recyclability**
- **Essential for the energy transition** (solar panel structures, photovoltaic systems, batteries and electric motors)
- **Product lightweighting capabilities** helping to reduce vehicle weight and the energy required for transportation.

As a result, aluminium production is expected to continue growing in the coming years, **as it is fully aligned with the transition toward a low-carbon circular economy**.

As a leading producer of **low-carbon aluminium**, with a carbon footprint of 4 tCO_2eq per tonne of product sold, Aluminium Dunkerque **reduced its greenhouse gas emissions by 20% between 2013 and 2025** (Scope 1 and 2 emissions expressed in tCO_2eq per tonne of aluminium produced in the electrolysis process) and **now emits significantly less CO_2 than the global industry average** estimated at around 14.46 tCO_2eq per tonne in 2024 according to the International Aluminium Institute (see carbon footprint graph, p.23 — Scopes 1, 2 and 3).

Building on these achievements, the company is **mplementing an ambitious decarbonisation strategy, LowCAl** (Low Carbon Aluminium), designed to **accelerate its energy and environmental transition and contribute to limiting global warming to +1.5°C.**

Low Carbon Aluminium
LOW CAL
Local Aluminium
Aluminium Dunkerque

The LowCAL approach,
a long-term decarbonisation pathway.

The LowCAL strategy is Aluminium Dunkerque's decarbonisation roadmap.
This strategy is part of a phased transition pathway:

SHORT TERM
2025

Through energy efficiency improvements, continuous optimisation of existing processes and the commissioning of a furnace capable of incorporating recycled aluminium.

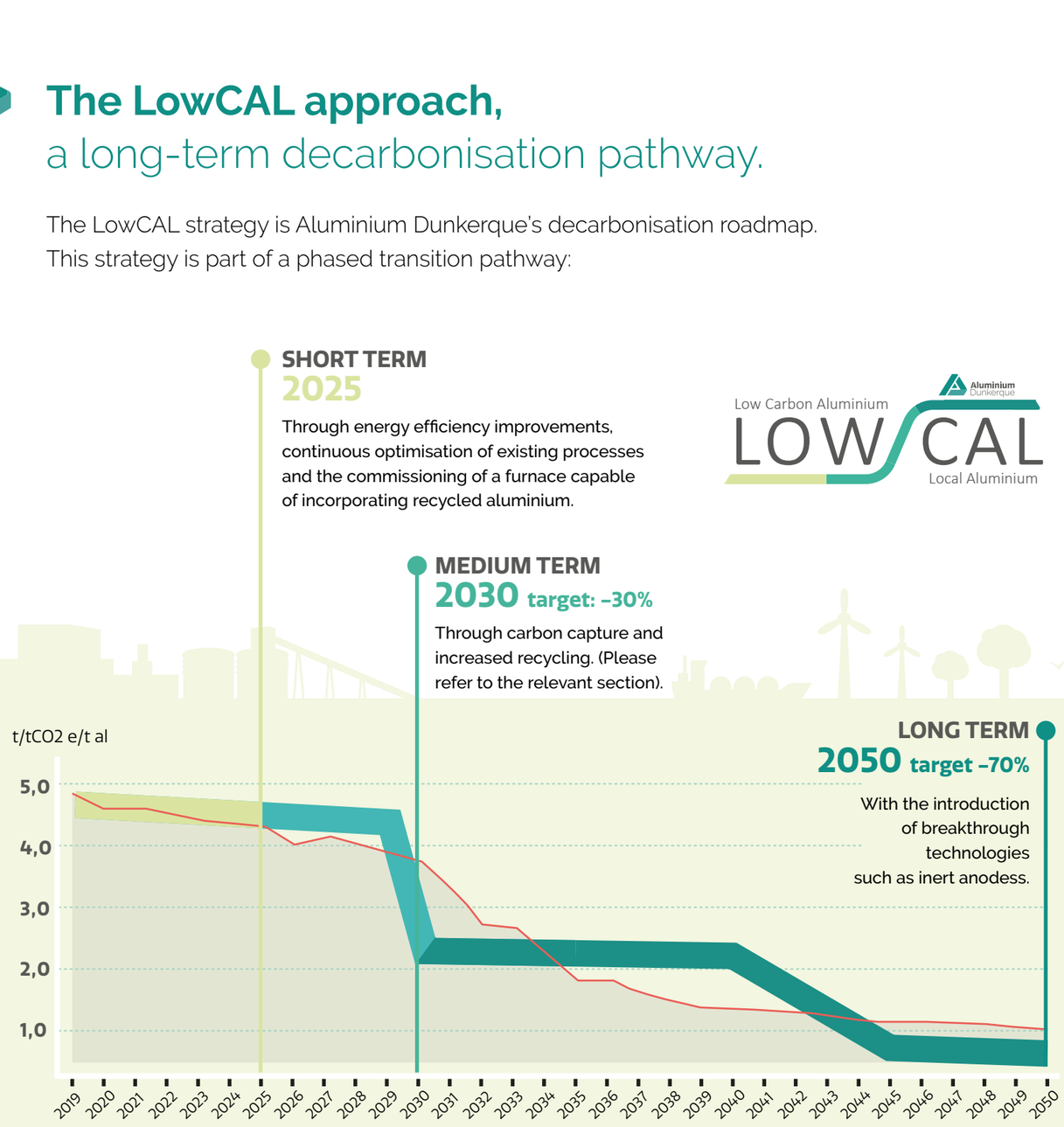
Low Carbon Aluminium
LOWCAL
Local Aluminium

MEDIUM TERM
2030 target: –30%

Through carbon capture and increased recycling. (Please refer to the relevant section).

LONG TERM
2050 target –70%

With the introduction of breakthrough technologies such as inert anodess.



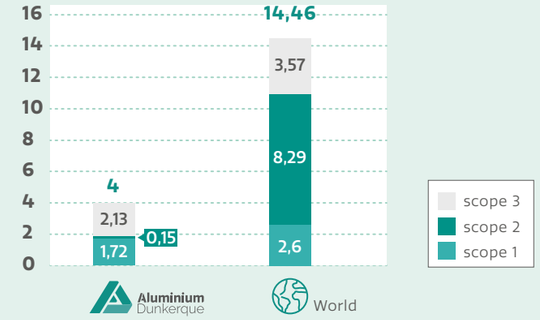
Comparaison de la trajectoire de décarbonation d'Aluminium Dunkerque (LowCAL avec comme année de référence 2019) et de celle proposée par l'ASI

ASI alignment
(Aluminium Stewardship Initiative – Performance Standard)

Aluminium Dunkerque's emissions reduction pathway is aligned with the methodology proposed by the ASI initiative, **aiming for emissions reductions consistent with a global warming scenario of +1.5°C**, in accordance with the SBTi (Science Based Targets initiative) methodology. The site's carbon budget is therefore expected to remain within target through to 2050.

2025, a decisive year.

Site carbon footprint (scope 1+2+3) expressed in tCO2 eq/t of aluminium sold

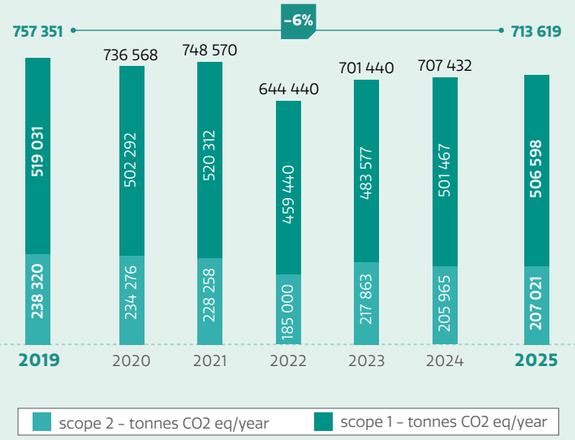


Source 14.46 3.57 8.29 4 2.13 1.72 0.15 2.6 : Carbon footprint calculation for 2024 carried out by RDC Environnement and Pilario. This footprint is expressed in tonnes of CO2e per tonne of aluminium sold to our customers. Scope 2 emissions were calculated using the 'market-based' methodology. This calculation has been independently verified.

In 2025, Aluminium Dunkerque set itself **a target of a 5% reduction** in its overall carbon footprint (Scopes 1, 2 and 3) compared with 2019.

By achieving an **intensity of less than 4 tonnes of CO_2 per tonne of aluminium sold**, the site confirms its **position among the world's leading aluminium plants**.

Trend in our Scope 1 (EU ETS reporting) and Scope 2 (market-based method) CO2e emissions, expressed in tonnes per year



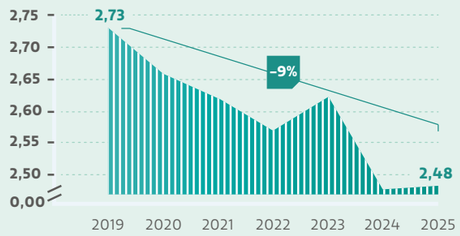
We recorded a **6% reduction** compared with our 2019 baseline year.

Our 2025 EPDs will be available following verification by an accredited third-party body and accessible via the links below.

Aluminium slab

Aluminium ingot

Scope 1 and 2 CO_2-eq. emissions t/t Al produced through the electrolysis process.



We achieved a 9% reduction in CO2 emissions in 2025, expressed in tonnes of CO2 equivalent per tonne of aluminium produced.

This performance is driven both by improvements in industrial processes (Scope 1), energy efficiency measures and the optimisation of low-carbon energy sourcing (Scope 2), demonstrating the site's **ability to exceed its commitments and accelerate its decarbonisation pathway.**

Key Initiatives 2025

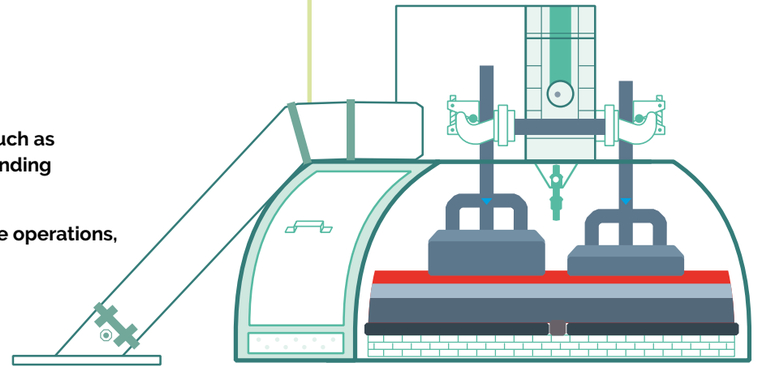
01 | Optimising every electrolytic cell: the electrolysis line

The electrolysis line alone accounts for **95% of the site's electricity consumption**.
As a result, every improvement, however small, has a significant impact on the site's overall carbon footprint.

In 2025, specific electricity consumption reached a historic low. This performance was driven by:

- **Daily optimisation of each electrolytic cell**
- **Simple yet structuring actions, such as connector lubrication and rod sanding**
- **The operational excellence of the operations, process and maintenance teams**

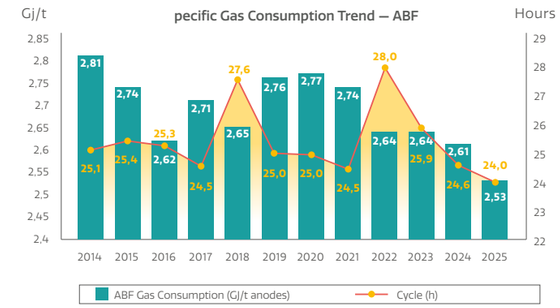
The electrolysis line accounts for 95 % of the site's electricity consumption



02 | Reducing consumption without compromising quality: the anode baking furnace

Anodes are essential to the electrolysis process, and their baking represents a significant source of gas consumption.

In 2025, the anode baking furnace achieved its **best energy performance** since commissioning in 2013, with specific consumption reduced **en by 3% compared with 2024**, sreaching 2.53 GJ per tonne of anodes (equivalent to 128 GWh of gas consumption in 2025), while supporting increased production volumes.



Several initiatives and test programmes were implemented to reduce the furnace's energy consumption, **including the "double jump" process.**

> **The double jump process optimises heat transfer between the chambers of the baking furnace**, reducing gas consumption without compromising anode quality.Further optimisation tests are ongoing.

03 | Modernising foundry equipment

The foundry is the site's **second-largest source of gas consumption**, accounting for approximately **45% of total gas usage**.

In 2025, a major milestone was reached with the commissioning of Furnace 8, a new-generation recycling furnace equipped with oxy-fuel burners.

This technology enables more efficient combustion and improved temperature control.

The results are significant: at equivalent production levels, furnace 8 **reduces gas consumption by 25% compared** with furnace 7, representing approximately 2.5 GWh of savings during the second half of 2025.

In addition, the foundry underwent a comprehensive energy audit conducted by a thermal engineering specialist to identify further optimisation opportunities **with estimated savings potential of up to 5%.**

04 | Reducing consumption through heat recovery and electrification

SEVERAL PROJECTS WERE IMPLEMENTED:

- Commissioning of a waste heat recovery system on the air compressors, enabling the heating of offices, storage areas and the maintenance workshop.
  > **Estimated savings: 3,000 MWh per year.**
- Continued electrification of metal ladle and bath preheating systems, with energy savings of **130 MWh already achieved.**
- Launch of the **energy champions' initiatives**, promoting training, awareness-raising and the sharing of best practices between teams.

Meeting of the Energy Champions at the Dunkerque energy Hub

05 | Reducing direct greenhouse gas emissions

The site's direct emissions mainly result from anode consumption during electrolysis, representing **approximately 80% of total emissions**, or around 420,000 tonnes per year.

In 2025, a project was launched to optimize electrolytic cell maintenance frequencies in order to reduce this consumption, **with a long-term target of avoiding 10,000 tonnes of CO_2 emissions per year**.

In addition, procedures for managing anode effects were adapted to reduce emissions of perfluorocarbons (PFCs), which are powerful greenhouse gases. These emissions **have already decreased by 2% compared with 2024**.

06 | Accelerating carbon reduction through the installation of a carbon capture prototype

By 2030, carbon capture technologies are expected to contribute to **a 30% reduction in emissions (Scopes 1, 2 and 3)**.

As part of this ambition, the site is participating in the **C4Capture**, project, a consortium bringing together stakeholders from the French primary aluminium industry and selected under the France 2030 DEMIBAC programme.

Financé par

In 2025, two prototypes were installed in France, including one at Dunkirk, to test CO_2 capture technologies for electrolysis cells.

The results expected in 2026 will support the industrial scale-up of the project.

A WORLD FIRST

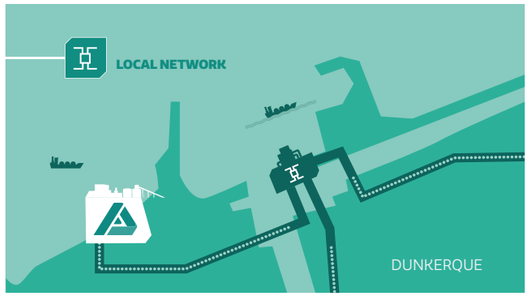
Carbon capture technologies are expected to contribute to a 30% reduction in emissions (Scopes 1, 2 and 3)

07 Preparing the CO_2 transport and storage chain

In addition to the work carried out on carbon capture, Aluminium Dunkerque launched several initiatives in 2025 aimed at preparing for the industrial-scale deployment of these technologies.

In particular, the site contributed to an analysis of the CO_2 transport and storage chain in connection with the CO_2 Highway project led by Natran.

This initiative made it possible to explore existing solutions, identify key stakeholders, and prepare the conditions required for a future investment decision through ongoing discussions with transport and export stakeholders across the Dunkerque industrial ecosystem



08 Securing land to prepare for breakthrough technologies

In 2025, Aluminium Dunkerque secured several plots of land located in the immediate vicinity of the site to support the future development of an expansion project based on inert anode technology.

OUTLOOK 2026

In 2026, Aluminium Dunkerque will continue this momentum through a continuous improvement approach focused on:

- Rolling out energy efficiency initiatives that demonstrated strong results in 2025.
- Continuing trials on furnaces and electrolytic cells to further reduce specific energy consumption.
- Leveraging the results of the carbon capture prototype to support industrial-scale deployment.
- Structuring the CO_2 transport and storage chain
- Continuing preparatory work on breakthrough technologies, particularly inert anodes.

HIGHLIGHT 2025

Historic energy performance across key processes

The year 2025 was marked by unprecedented results across the site's two main areas of energy consumption:

- the **electrolysis series**, which accounts for the majority of electricity consumption,
- and the **industrial furnaces**, the main consumers of gas.

These performances are the result of concrete actions implemented directly in the field, as close as possible to operations.

KEY FIGURES

506 598 tCO2 eq
for scope 1

3 988 TWh
of electricity consumed, equivalent to **12 985 kWh per tonne** of aluminium on the electrolysis line d'électrolyse

Best result since the plant started operations in 1991
well below the global average: in 2025, AP30/AP40 electrolysis cells produced more than 6.7 Mt with an average specific energy consumption per cell of 13,400 kWh/t

248 GWh
of gas consumed

2,53 GJ
per tonne of anodes for the baking furnace
representing a 3% decrease
compared with 2024, despite increased production

2/ENSURING A CLEAN ENERGY SUPPLY

Ensuring a clean energy supply: **acting today, securing tomorrow**

The year 2025 marked an important milestone in Aluminium Dunkerque's energy and climate strategy. Against a backdrop of industrial transition and strong dependence on electricity, the site pursued a dual objective: sustainably reducing its CO_2 emissions while securing a competitive energy supply, essential to maintaining the continuous operation of this energy-intensive facility. The site has not experienced a single shutdown day since operations began in 1991.

Key Initiatives 2025

01 | Securing a low-carbon electricity supply

We signed a long-term electricity supply agreement with EDF, **guaranteeing low-carbon electricity for several years**.
This commitment **provides greater visibility for future investment projects** and constitutes a key lever for both competitiveness and carbon footprint reduction.

02 | Supporting electricity grid stability

The site continued to **play an active role in supporting the stability of the French electricity grid**. In practical terms, Aluminium Dunkerque can, at the request of the grid operator, temporarily reduce or adjust its electricity consumption at different time intervals.

This helps **prevent grid imbalances**, particularly during periods of high demand or network incidents. We also increased peak/off-peak modulation to support grid balancing in a system integrating a growing share of intermittent renewable energy.

03 | Produire une énergie renouvelable sur site

At the same time, we launched the **deployment of a photovoltaic power plant across our car parks**. This project aims to optimize the use of existing surfaces while generating renewable electricity locally.

HIGHLIGHT 2025

Signing a ten-year low-carbon electricity supply agreement
guaranteeing both the site's economic competitiveness and the long-term security of its energy supply.

KEY FIGURES 2025

Approximately 4 TWh
consumed, representing nearly **1%** of total French electricity consumption.

4 Tonnes de CO2
per tonne of aluminium produced (Scopes 1, 2 and 3), compared with **a global average estimated at approximately 14.46 tCO2eq/t Al.**

OUTLOOK 2026

- Completing the commissioning of the photovoltaic power plant.
- Structuring low-carbon gas sourcing particularly through the use of guarantees of origin (official certificates confirming that a given quantity of energy has been produced from renewable or low-carbon sources).
- Increasing flexibility capacity beyond the electrolysis sector alone.

3/ADAPTING OUR INFRASTRUCTURE TO THE IMPACTS OF CLIMATE CHANGE

ANTICIPATING TO STRENGTHEN
THE SITE'S RESILIENCE

Aluminium Dunkerque is implementing an action plan to strengthen its resilience to future climate conditions through both internal initiatives and coordinated actions with regional stakeholders.

This approach is driven both by industrial resilience requirements and by a strengthening regulatory framework, particularly with the implementation of the CSRD, which encourages companies to assess and document their physical climate risks.

Key Initiatives in 2025

01 | Structurer une démarche d'adaptation collective

In 2024, Aluminium Dunkerque carried out an in-depth climate risk assessment.

Based on this analysis, **2025 was dedicated to structuring the site's climate adaptation strategy**. Internal and external working groups were established to consolidate data, cross-reference expertise, prioritise risks and identify potential action plans for each risk area.

The company also contributed to work led by the French Directorate General for Enterprise (DGE), aimed at structuring a national climate adaptation framework for industrial companies.

This contribution notably took shape through the submission of a position paper to Bercy, underlining both the need for a collective approach and the importance of long-term adaptation planning.

Dialogue with regional stakeholders is essential, as the site depends directly on surrounding infrastructure potentially exposed to climate-related hazards (port infrastructure, roads, electricity networks, etc.).

The company also participated from the outset in the collective "Zone Industrielle Bas Carbone" (ZIBAC) initiative, which includes a climate adaptation component. The ambition is to foster the emergence of a resilient and decarbonised industrial ecosystem across the Dunkerque region

02 | Working at the regional level

Aluminium Dunkerque continued its involvement in regional initiatives, notably through dialogue with local and institutional stakeholders.

HIGHLIGHT 2025

The full structuring of the climate adaptation approach including the launch of internal and external working groups and the integration of climate adaptation issues into regional and national discussions

KEY FIGURES 2025

6 industrial experience-sharing session
to support discussions and exchange best practices with industrial stakeholders across the region and the sector.

OUTLOOK 2026

- Continuing adaptation studies, particularly regarding coastal flooding risks in coordination with the Grand Port Maritime de Dunkerque.
- Launching the ten adaptation actions identified for the site and prioritising medium- and long-term adaptation projects based on the additional studies conducted.
- Fully integrating climate adaptation considerations into the design of future investments.

4/ MANAGING OUR EMISSIONS AND DISCHARGES: MEASURE, ACT, IMPROVE

In 2025, Aluminium Dunkerque strengthened its efforts to better manage emissions and industrial discharges. The year was marked by several concrete initiatives aimed at improving emissions monitoring, adapting operational practices and maintaining a high level of regulatory compliance.

Key Initiatives in 2025

01 | Continuous monitoring of emissions in the foundry sector

A continuous **monitoring system for dust emissions from foundry furnace stacks** was implemented in 2025.

These systems enable emissions to be monitored continuously and allow operators to immediately assess how operational practices and adjustments impact emission levels. They provide a practical tool for adapting operating procedures and reducing emissions at source.

- **This initiative notably contributed to the lifting of the formal notice previously issued for the foundry sector.**

02 | Strengthening collection and filtration systems

We continue to deploy best available techniques on a daily basis through a **dedicated team operating our emissions treatment systems around the clock**.

Around fifteen employees work continuously to monitor equipment, inspect filter conditions and ensure the proper operation of treatment systems.

The total filtration surface area across the facilities represents the equivalent of **6 football pitches, or 45,000 m²**, illustrating the scale of the resources deployed.

We continue to deploy the best available techniques every day thanks to a dedicated team operating our emissions treatment systems 24/7

HIGHLIGHT 2025

The lifting of the regulatory notice concerning the foundry sector.
This was made possible through the implementation of continuous emissions monitoring systems and the adaptation of operational practices by our teams.

This achievement marks a key milestone in the site's sustainable management of atmospheric emissions.

03 Strengthening environmental self-monitoring

A project aimed at improving environmental self-monitoring practices was launched in 2025. It focuses on atmospheric emissions and water discharges.

Dedicated resources have been deployed to review and strengthen the reliability of sampling and analytical practices, in accordance with Cofrac standards.

- **The objective is to ensure that measurements remain representative, accurate and compliant with regulatory requirements, while preventing any drift over time.**

04 Preventing pollution associated with runoff water

In terms of water management, the actions implemented in 2025 focused primarily on preventing pollution at source. These measures included intensive industrial cleaning of roads and rooftops using vacuum extraction and dry-cleaning techniques, with the aim of preventing pollutants from reaching the settling basin.

- **The objective is to maintain compliance with water discharge standards and preserve the overall performance of the settling basin.**

05 Better measurement for improved management of atmospheric emissions

In 2025, Aluminium Dunkerque acquired a portable laser-based flue gas analyser. This equipment enables a more accurate understanding of atmospheric emissions and further strengthens emissions management and monitoring capabilities.

- **This initiative forms part of a continuous improvement approach.**

OUTLOOK 2026

- Making full use of continuous monitoring data to further adapt operational practices and reduce emissions,
- Continuing to strengthen environmental self-monitoring of both air emissions and water discharges,
- Gradually extending emissions monitoring to additional foundry furnace doors,
- Improving the performance of the settling basin in preparation for its refurbishment, with the objective of strengthening water treatment efficiency and ensuring continued compliance of discharges.

The full annual environmental self-monitoring report submitted to the authorities is available at the following address:

PART
03

A key player in the circular economy and responsible procurement

Recycling and sourcing responsibly

1/ RESPONSIBLE PROCURE-MENT AND SUSTAINABLE PARTNERSHIPS WITH OUR SUPPLIERS

BUILDING SUSTAINABLE PARTNERSHIPS WITH OUR SUPPLIERS

Responsible procurement is a key driver of Aluminium Dunkerque's sustainable performance. Its objective is to secure our supply chains while integrating high standards in terms of environmental performance, ethics, human rights and safety.

In 2025, this approach reached a new milestone, marked by a significant strengthening of our supplier management tools and practices.

Key initiatives in 2025

01 | Strengthening supplier pre-qualification

The supplier pre-qualification questionnaire was thoroughly revised. The ESG criteria were significantly strengthened

Suppliers complete a self-assessment questionnaire, which is then reviewed and validated by buyers to ensure compliance with Aluminium Dunkerque's requirements before any business relationship begins.

02 | Auditing suppliers in China

In 2025, Aluminium Dunkerque conducted supplier audits in China for the first time. These audits focused in particular on suppliers of coke, magnesium and anodes. No major non-compliance issues were identified during the audits.

A new audit framework was deployed. Beyond quality criteria, **it now includes enhanced requirements relating to environmental performance, health and safety, human rights and business ethics**.

- **This framework now applies to all supplier audits conducted by the company.**

The audits conducted in China highlighted a strong level of commitment to CSR practices, reflected both in documentation and in discussions with teams on site. The layout of industrial areas was also positively noted, particularly the effective separation between factories and residential areas, the use of advanced technologies, improved energy efficiency and reduced environmental impact.

These audits confirmed the relevance of our supplier selection strategy in China, while also identifying opportunities for improvement relating to health and safety practices. During these visits, awareness was raised among the five sites regarding risks linked to noise exposure and worker protection. This collaborative approach, based on experience-sharing and best practices, was very positively received.

KEY FIGURES 2025

20
supplier audits conducted in 2025, compared with 19 in 2024

>99%
of purchases made from approved suppliers (1,003 active suppliers in 2025)

60%
share of low-carbon transport solutions

03 | Better measuring the carbon footprint of transport

The actions initiated in 2024 were further pursued. .Downstream, efforts focused on reducing the carbon footprint of transport for customers, notably by maintaining maritime deliveries for certain shipments.

Upstream, carbon footprint data associated with the transport of raw materials and secondary materials were collected and consolidated.

> We are committed to using our influence to prevent violations by third parties through a risk-based due diligence approach across the supply chain. This approach is based on the OECD five-step framework for responsible mineral supply chains from conflict-affected and high-risk areas. **Aware of our responsibility, we are committed to exercising due diligence throughout the supply chain.**

04 | Taking action against modern slavery

Aluminium Dunkerque is committed to combating modern slavery (forced labour). This commitment is formalised in our General Code of Conduct, which is communicated internally and made available to all our partners.

The site also operates a **due diligence management system** designed to manage this risk.

- **Strengthening the supplier questionnaire on these issues.**
- **Systematically attaching the responsible procurement charter and the general code of conduct and anti-corruption code to supplier documentation.**

Documents available online below.

Responsible Procurement Charter

Code of conduct

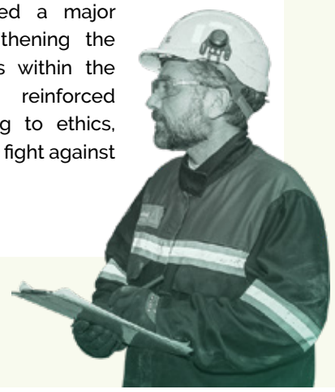
Anti-corruption code of conduct

HIGHLIGHT 2025

The first supplier audits conducted in China

In 2025, Aluminium Dunkerque teams travelled to China to carry out the company's first supplier audits on site.

This initiative marked a major milestone in strengthening the control of ESG risks within the supply chain and reinforced requirements relating to ethics, human rights and the fight against forced labour.



OUTLOOK 2026

Commitment to a national charter for responsible procurement

In 2026, Aluminium Dunkerque plans to join the Responsible Supplier Relations and Procurement Charter, supported by the French National Procurement Council.

The site will then carry out a self-assessment to evaluate its maturity level and identify areas for improvement required to meet the commitments of this benchmark charter in France.

Deepening Scope 3 supplier analysis

Significant work will continue in order to expand the collection of suppliers' carbon footprint data, particularly upstream raw materials.

The objective is to integrate this data into Scope 3 calculations and support suppliers in a shared decarbonisation pathway.

2/REUSE / WASTE RECYCLING

RECOVERING, RECYCLING AND REUSING OUR WASTE

Waste recovery is a concrete lever for reducing the site's environmental footprint. This approach is based on a long-term strategy implemented over several years, aimed at reducing landfill disposal and securing sustainable, compliant recovery channels.

KEY FIGURES 2025

86%
of waste recovered

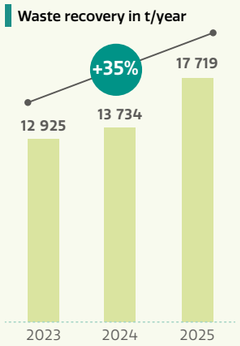
+ 20%
RECOVERY RATE
compared with 2023

Key Initiatives for 2025

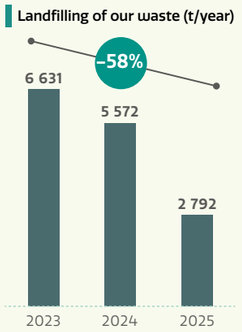
01 | Achieving a record level of waste recovery

2025 marked a record year for waste recovery performance on site.

86% of waste was recovered compared with 71% in 2024 and 66% in 2023.



We have **increased the volume of waste recovered by 35%** over three years.



We **have reduced** the volume of waste sent to landfill **by 58%**.

This significant improvement reflects the direct impact of the strategy implemented over several years.

02 | Establishing new recovery streams

New recovery channels were developed or waste that had previously been sent to landfill.

This notably includes **contaminated refractory** materials that had come into contact with substances such as fluorides or certain metals.

This waste can now be processed and recovered through appropriate authorised channels.

03 | Securing existing recovery channels

In-depth work continued to secure existing recovery channels.

The objective is to ensure that these channels remain **compliant, reliable and sustainable over time**.

This approach also aims **to minimise the risk of a sudden shutdown** of a recovery channel that could jeopardise the recovery of certain waste streams.

04 | Improving waste knowledge through characterisation

Detailed work on the physico-chemical characterisation of waste continued.

This provides a better understanding of waste composition and helps identify the most appropriate recovery channels.

This step is **essential to avoid default landfill disposal** and redirect waste towards suitable recovery solutions.

05 | Raising awareness among teams on waste sorting quality

In 2025, awareness-raising initiatives were launched among operational teams.

High-quality sorting is essential to ensure the performance and reliability of recovery channels.

These initiatives rely on the involvement of operators from the recovery unit, working closely with field teams.

HIGHLIGHT 2025

Establishing a recovery channel for contaminated refractory materials.

This initiative helped avoid landfill disposal of waste and contributed significantly to improving the site's overall waste recovery rate.

OUTLOOK 2026

Deploy information boards to explain the purpose and requirements of on-site waste sorting .

Embed sustainable sorting practices over the long term through regular audits by operational area.

Continue **securing and diversifying recovery channels**.

Continue waste characterisation work to **identify new recovery opportunities.**

3/ INCREASING THE SHARE OF RECYCLED ALUMINIUM IN OUR PRODUCTION THROUGH A SHORT SUPPLY CHAIN

Integrating recycled aluminium: a new industrial milestone for the site

The integration of recycled aluminium represents a major evolution in the site's industrial process. This new approach requires both the development of new expertise within the teams and the securing of appropriate supply chains.

Key initiatives for 2025

01 | Increasing production capacity to integrate recycled aluminium

The commissioning of furnace 8 will ultimately increase the foundry's overall production capacity.

This first phase of integrating recycled aluminium marks the beginning of the site's recycling strategy.

This aluminium comes from sorting residues, demolition waste and incineration bottom ash recovery streams.

- **The ramp-up of furnace 8 proceeded smoothly.**
- **Teams were trained.**
- **Operators familiarised themselves with the new equipment and operating procedures.**

02 | Establishing a suitable supply chain

A contract was signed with a refiner to guarantee the required quality standards for end-of-life recycled aluminium.

- **The supply chain has now been tested and validated.**

KEY FIGURES

Share of recycled aluminium integrated into production:
4%

Long-term integration target:
10%

HIGHLIGHT 2025

The first integration of recycled aluminium into production.

2025 marked the first effective integration of recycled aluminium into production.

This milestone represents the starting point of the site's recycling strategy. By year-end 2025, the share of recycled aluminium had reached 4%.

The site is committed to a gradual industrial ramp-up.

OUTLOOK 2026

- **Establish a detailed roadmap** for integrating recycled aluminium into sheet production
- **Define a target timeline** for industrial deployment by around 2030
- **Diversify sources** of recycled aluminium supply
- **Identify and compare** the best available technologies
- **Gain a deeper understanding of the processes involved in integrating recycled materials** within the site's industrial environment

PART
04
An employer committed to the territory

Supporting and contributing to the regional industrial ecosystem

1/ LOOKING AFTER OUR PEOPLE

1.1/ Safety

Safety, security and health: a shared commitment every day

At a large industrial site, safety, security and health are not the responsibility of a single department. They concern every employee, at every level.

In 2025, Aluminium Dunkerque continued rolling out a structured approach based on prevention, risk anticipation and strengthening operational fundamentals.

Key initiatives for 2025

SAFETY

01 Implementing the actions arising from the "Safety Concerns Everyone" working group

Initially launched in 2024 and approved by the Executive Committee, the "**Safety Concerns Everyone**" working group identified five key focus areas, rolled out in 2025.

- **1. Developing a safety training package for everyone entering the site**
  A new safety induction package has been introduced. It provides a structured framework for welcoming newcomers, while supporting learners throughout their integration process.

- **2. Improving safety communication**
  Communication materials have been redesigned to make messages clearer, more visible and easier to understand in the field. A dedicated communication strategy was also deployed to ensure continuous information-sharing throughout the year.

- **3. Supporting safety leadership**
  Safety management practices were reviewed and strengthened. The objective is to equip managers with the tools needed to promote a stronger safety culture while maintaining high operational standards.

- **4. Reinforcing the role of the safety function**
  The organisation of the safety teams was reviewed, with adjustments made to responsibilities, training and operational support in order to strengthen frontline presence.

- **5. Better managing weak signals and long-term issues**
  Recurring technical issues, even if non-critical, may affect the overall control of operational risks . A more structured approach was introduced to improve issue management and provide operational teams with better information.

02 Developing the organisation

The safety team was strengthened in 2025 with the recruitment of an **additional safety advisor**.

Safety advisors also changed operational areas in order to bring a fresh perspective and revitalise on-site safety practices.

OCCUPATIONAL HEALTH AND SAFETY

01 | Promoting health in the workplace

The ergonomic reviews carried out on site continued throughout 2025. These initiatives support continued employment and contribute to increasing the representation of women in certain roles.

02 | Improving the management of chemical risks

The introduction of an occupational hygienist position strengthened the management of exposure campaigns, verification of collective protective equipment and monitoring of biomonitoring. Close collaboration is maintained between the hygienist, nurses and safety advisors.

Highlights 2025

A new ambulance adapted to the site's requirements

The ambulance was a major project for the year. It had to be compatible with the magnetic fields generated by the site's industrial installations.

The embedded technologies and vehicle dimensions required several months of studies and development.

The ambulance entered service in 2025.

Enhanced emergency response kits

Additional emergency response kits were deployed to improve the management of critical situations:

- **a lighting kit,**
- **a marking and mooring kit,**
- **a pumping and drainage kit,**
- **an aluminiumwork kit.**

These kits enable a rapid, **structured and safe** esponse during exceptional events.

OUTLOOK 2026

The 2026 roadmap builds on this momentum, with a strong focus on **quality and anticipation**.

PRIORITY 1

Strengthening fundamentals and collective mobilisation.

The 2026 safety strategy primarily aims **to sustainably strengthen the fundamentals**. The objective is **to improve the quality of safety interactions** (EOS, on-site coaching, managerial discussions) and **reduce the processing time** for incident reports in order to reinforce trust, transparency and the credibility of the systeme.

The "Safety Everyone's Responsibility" initiative marks the transition towards the full deployment of concrete projects validated by the Executive Committee.

PRIORITY 2

A targeted improvement and people-centred approach to safety .

In addition to managing critical risks, the 2026 strategy relies on **the analysis of safety data to identify, by sector, three high-impact priority improvement areas.** This pragmatic approach makes it possible to take action where accidents occur most frequently.

At the same time, safety tools (STOP 5, EOS, accident analysis) **ill evolve to better integrate insights from neuroscience**, taking into account human factors, cognitive biases and error mechanisms. **The objective is to reduce deviations not through additional rules, but through a better understanding of behaviours**.

PRIORITY 3

Steering, Audit & Long-Term Vision.

The safety management approach follows a structured and progressive framework, with **an annual ISO 45001 audit conducted each year**, covering one-third of the standard. Actions arising from the 2025 audit **will be expedited to bridge identified gaps and demonstrate the system's agility**.

This dynamic approach facilitates continuous improvement and establishes a clear roadmap toward a defined goal:

achieving ISO 45001 certification within three years.

Lastly, 2026 will be a pivotal year to define the strategy for the Neuroscience initiative, determining its deployment and long-term integration across the company.

KEY FIGURES 2025

More than
5 600 reports recorded
health, safety and security reports recorded during the year, with **nearly 60% resulting in immediate action**

More than
8 000 critical risks
in 2025, including
1200
reported by external contractors.

97%
compliance rate
for critical risks

27 days
average lead time
between the reporting and resolution of a critical risk, **demonstrating a rapid response capability**.

Approximately
220 safety interactions and 30 coaching sessions
conducted every week

See **Appendix 1, p. 84** for Aluminium Dunkerque's safety performance benchmarking across Europe's 20 primary aluminium smelters.

The 2026 safety roadmap is available in **Appendix 2 p.85**

Safety performance results are available in the VSME report via the following link

1.2/ QLWC, health and occupational hygiene

Quality of Life and Working Conditions (QLWC): a daily priority

The year 2025 marks a structural milestone in the roll-out of Aluminium Dunkerque's QLWC initiative. Based on the 2024 QLWC survey, a dedicated strategy has been implemented across four priority areas: catering, locker rooms, outdoor spaces, and hygiene & cleanliness

The goal is to make a tangible improvement to employees' daily lives, while accounting for the unique constraints of an industrial site operating around the clock.

Key initiatives 2025

01 | Catering: a challenge met

Catering was the main focus of work in 2025 for the QLWC department.
Based on benchmark studies, a list of requirements was incorporated into the specifications, covering improved working conditions, food quality and service standards.

The new catering provider carried out a complete overhaul of the catering organisation.

A charter of commitment, resulting from joint discussions between the Works Council and management, was also introduced. The results are already visible, with a reduction in queues **improved food quality and a noticeable increase in restaurant attendance**.

02 | Developing outdoor spaces to create breathing space

In 2025, Aluminium Dunkerque launched a gradual transformation of its outdoor spaces in order to create more welcoming and user-friendly environments for employees.
Several key initiatives were carried out:

- Installation of an **outdoor terrace** accessible 24/ 7,
- Introduction of **eco-grazing** using sheep instead of mechanical mowing, with three food points and one mobile pen.

These facilities quickly became popular, offering quality break areas for staff.

KEY FIGURES 2025

+31% increase in staff attendance at the canteen during the evening shift.

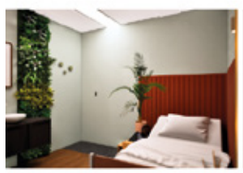
+13 % increase in attendance at lunchtime and during the night shift.

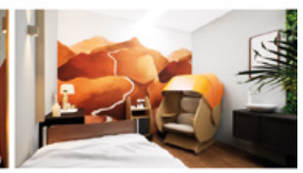
Approximately **38 QLWC projects** identified and studied.

03 | Creating rest areas and health for greater well-being

Several concrete measures have been implemented to improve rest areas and the reception of health services:

- Creation of two rest areas with a warm, welcoming atmosphere, featuring greenery, soothing colours and multisensory relaxation chairs.
- Introduction of a breastfeeding room, meeting the needs of certain female employees.
- Complete refurbishment of the treatment room, modernised in terms of both its equipment and atmosphere.





04 | Structuring the QLWC approach across sectors

The year 2025 also laid the foundations for rolling out the QLWC initiative across the site as a structured process:

- Création d'un processus formalisé de remontée des besoins QVCT par secteur.
- Définition de critères d'éligibilité (qu'est-ce qui relève vraiment de la QVCT ?) et d'un mécanisme d'arbitrage.

HIGHLIGHT 2025

The change of catering provider, the result of a year's work, had an immediate impact on footfall and staff satisfaction.

OUTLOOK 2026

The year 2026 builds on the momentum established in 2025.

The priorities identified:

- **To implement sector-specific QLWC projects**, based on studies conducted in 2025, with enhanced support for teams.
- Launch the **changing room refurbishment project**, a multi-year programme including modernised changing facilities, smart lockers and shower refurbishments.
- **Complete the full refurbishment of the catering facilities**, including work on the self-service area and the installation of new equipment and an initial summer terrace.
- Continue with landscaping and **greening of the site**.
- **Create a safe pedestrian route** to facilitate movement and outdoor breaks.

1.3/ Training

Training and skills development

In 2025, Aluminium Dunkerque continued its structured training policy, combining safety, technical skills, managerial practices and corporate responsibility challenges.

Key initiatives 2025

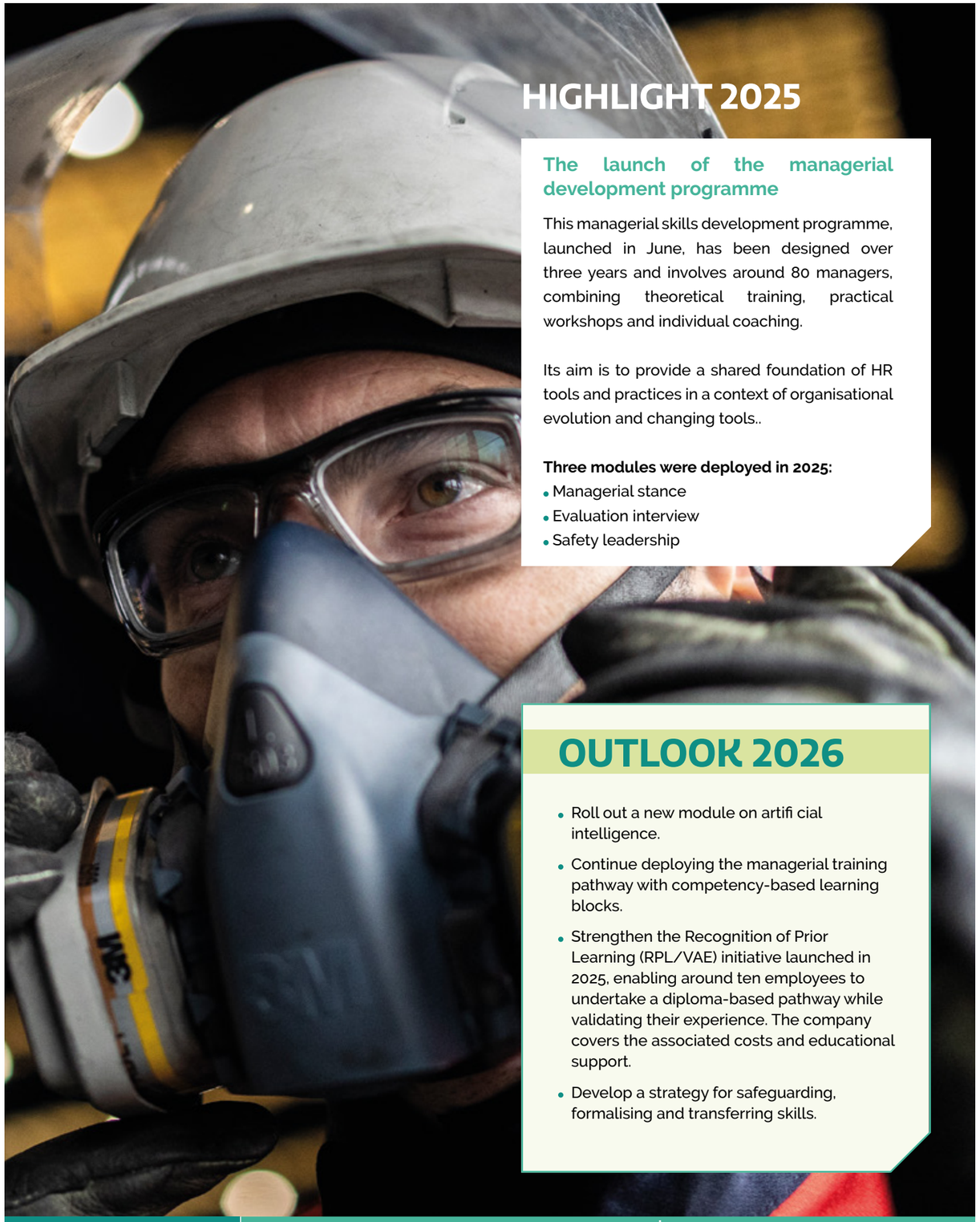
01 | Operator morning sessions

As every year, operator morning sessions were organised in the form of half-day workshops dedicated to operators. This year, they focused in particular on the aluminium process, liquid metal risk, noise-related risks and the major risks associated with the site.
All operators received training on these topics.

02 | Digital training development

The digital training platform, which already included 700 modules, was expanded with 30 new modules in 2025.

These new contents cover topics such as low-carbon issues, office ergonomics, CSR and, more broadly, sustainable development.



HIGHLIGHT 2025

The launch of the managerial development programme

This managerial skills development programme, launched in June, has been designed over three years and involves around 80 managers, combining theoretical training, practical workshops and individual coaching.

Its aim is to provide a shared foundation of HR tools and practices in a context of organisational evolution and changing tools..

Three modules were deployed in 2025:
- Managerial stance
- Evaluation interview
- Safety leadership

OUTLOOK 2026

- Roll out a new module on artifi cial intelligence.
- Continue deploying the managerial training pathway with competency-based learning blocks.
- Strengthen the Recognition of Prior Learning (RPL/VAE) initiative launched in 2025, enabling around ten employees to undertake a diploma-based pathway while validating their experience. The company covers the associated costs and educational support.
- Develop a strategy for safeguarding, formalising and transferring skills.

LES CHIFFRES CLÉS

6
training courses per employee on average

30
new e-learning modules deployed on the platform

1.4/ Employment law

Professional equality: strengthened commitments

In 2024, the company received an unsatisfactory score on the gender equality index. This resulted in a fi nancial penalty of €25,000.
In light of this, the company decided to take swift and systematic action.
Furthermore, the site was not subject to any fi nancial penalties under environmental law.
However, under employment law, following a URSSAF audit covering the year 2024, the site identifi ed had to pay a fi nancial penalty of €2,172 in 2025.
All the irregularities identifi ed have been addressed.

Key initiatives for 2025

01 | A clear and proactive plan

In consultation with the labour inspectorate, an action plan has been put in place.
In return for this commitment, no penalties were imposed in 2025.
This plan is based on several concrete measures:

- Pay adjustments have been made.
- Systematic return-to-work interviews following maternity leave have been introduced.
- Regular analyses of the gender pay gap are now carried out.
- A dedicated budget has been set aside to address the identified gaps.

02 | A new agreement to structure the approach

The company has signed an agreement on professional equality. This agreement enables specifi c indicators to be monitored. It provides a framework for the actions undertaken and ensures long-term management.
The measures of the action plan are incorporated into it. Monitoring thus becomes more transparent and regular.

HIGHLIGHT 2025

The action plan led to the implementation of concrete measures aimed at **achieving a satisfactory gender equality index.**

2026 OUTLOOK

- **Achieve a high gender equality index score**
  The gender equality index is based on fi ve indicators. In 2024, the score was **50 points.** The company has committed to reaching **86 points by 2026**.
- **Monitoring the indicators of the agreement on professional equality**

2/ DEVELOPING AND PROMOTING LOCAL ROOTS

1.1/ Developing and promoting local roots

In 2025, **Aluminium Dunkerque** continued its commitment to the local area through community engagement, educational initiatives and local cooperation.
These initiatives aim to strengthen ties with local residents, young people, and representatives from the business and voluntary sectors, whilst giving meaning to the industrial transformations currently underway.

Key initiatives 2025

RAISING PUBLIC AWARENESS

01 La Fabuleuse Factory : promoting industry to the wider public

We took part in La Fabuleuse Factory, a local event aimed at **changing perceptions of industry**.

A stand was run featuring an educational game using Ecobot mini-robots, allowing young people to discover the properties of aluminium in a fun and interactive way.

02 Raising awareness in the region about decarbonisation through the DKARBO SHOW

Aluminium Dunkerque is behind the DKARBO SHOW, a collective local industrial initiative dedicated to decarbonisation.

The aim is to engage with the general public and explain what industrial decarbonisation actually means, and why it is necessary.

In 2025, the DKARBO SHOW took the format of a hackathon organised on 8–9 December 2025

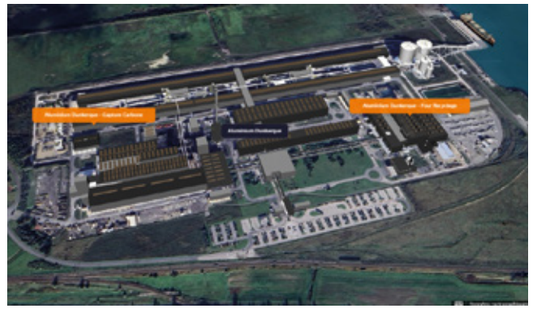
Engineering students (EILCO) and business school students (ISCID-CO) spent two days working on communication materials designed to explain the decarbonisation of industrial companies in simple terms.

Seven local manufacturers and Ecosystème D took part in this initiative.

03 Showcasing industrial projects via a digital twin of the site

A digital twin of the Aluminium Dunkerque site has been created and integrated into the Ecosystème D showroom.

It allows users to visualise the industrial site and highlights projects related to aluminium recycling, carbon capture and more.



04 Raising awareness of risk culture with the Village des risques

Aluminium Dunkerque took part in the event “Ready, Set! Everyone Stay Safe! The Risk Village”, organised on May 23 and 24 by the SPPPI Côte d’Opale Flandre and the CLI in Gravelines.

This initiative helped raise public awareness, particularly among middle school students, of industrial risk prevention and management through an educational and accessible approach.

ACTING FOR THE PROFESSIONAL FUTURE OF YOUNG PEOPLE

01 Committing to youth support through the Fondation du Dunkerquois Solidaire

As part of our corporate social responsibility policy, we are members of the Fondation du Dunkerquois solidaire.

As such, we **support community projects that create jobs and assist local organisations in their activities** within the region.

02 Promoting inclusion through the SQUAD Emploi programme

As part of the SQUAD Emploi programme, volunteer employees supported young jobseekers in the Dunkerque area.

This initiative was carried out in cooperation with local company Dauvry, thereby strengthening links between businesses.

03 Developing educational and community partnerships

We have entered into a partnership with an educational charity, R3D2, led by a teacher from the Lycée de Coubertin in Calais. We have provided obsolete IT equipment that will be used to create educational arcade machines featuring a game about the properties of aluminium, branded in Aluminium Dunkerque's colours.

ENGAGING EMPLOYEES IN THE LIFE OF THE LOCAL COMMUNITY

01 Building a network of internal ambassadors

A network of ambassadors was offi cially launched in 2025.

Open to all roles and levels within the organisation, it is based on voluntary participation and comprises around fifty employees.

These ambassadors represent the company at events, forums, site visits and on social media.

A launch event was held on 12 November 2025.

02 Supporting major events in the region with Voiles de Légende

Aluminium Dunkerque has been a partner of Voiles de Légende, organised in Dunkerque as part of the Tall Ships Races 2025.

This partnership has enabled around fi fteen young employees and their children to enjoy a unique sailing experience aboard tall ships. It was an opportunity to foster team spirit, cooperation and the discovery of the sea.

THE TALL SHIPS RACES
Dunkerque 2025
organised by Sail Training International

SUPPORTING LOCAL LIFE, SPORT AND COMMUNITY ORGANISATIONS

01 Supporting local sporting initiatives

The company has stepped up its support for local sports clubs.

Particular attention is paid to amateur clubs, as part of our CSR commitment to supporting community life, as well as women's teams.

We support:
- BCM Gravelines Dunkerque basketball
- USD (Ligue 2 football, Dunkerque) and the women's team (Régional 2)
- USDK handball (Dunkerque)
- Les Corsaires (Dunkerque ice hockey)
- LOSC (January to May 2025)

New clubs supported since 2025:
- Racing Club de Calais (football)
- AS Steenvoorde (football)
- AS Loos-Plage (basketball)
- FC Loon-Plage (football)
- Hockey Club Dunkerque Malo
- US Gravelines (football)
- Union Sportive du Pays de Saint-Omer (football)
- Beach Soccer Touquet

Sponsorship also provides an opportunity to **promote women's sport** through support for a local Class40 sailing team during the Transat Café l'Or.

Networks and clubs of which Aluminium Dunkerque is a member

Aluminium Dunkerque **is involved in several local and professional networks and clubs**, which help to strengthen its roots in the local community:
- CERAA (Club d'Entreprises des Rives de la Aa)
- CECO inter-company working group (Club d'Entreprises de la Côte d'Opale)
- Loon-Éco business club
- MEDEF Littoral
- Pôlénergie

We also participate in various **working groups set up by the Dunkerque Urban Community**, focusing on issues of attractiveness and mobility in particular.

HIGHLIGHT 2025

Les Voiles de légende was a highlight of life in the region in 2025.
By partnering with this iconic Dunkirk event, Aluminium Dunkerque has strengthened its presence at the heart of a popular, unifying and meaningful occasion.

OUTLOOK 2026

In 2026, Aluminium Dunkerque plans to:.
- **Revamp the DKARBO SHOW** with a new format.
- **Continue its involvement in La Fabuleuse Factory.**
- **Continue to develop and coordinate the ambassador network,** in particular by organising a quarterly meeting with a dedicated theme.
- **Maintain its support for sports clubs and major local events.**
- **Strengthen the coherence and clarity of its regional engagement strategy** centred on youth, employment, sport and industrial education.

KEY FIGURES FOR 2025

Around
50 ambassadors
internally involved

Around
60 students
took part in the hackathon organised as part of the DKarboshow

4 employees
involved in the **SQUAD Employment** programme

1.2/ Strengthening local roots through work-study schemes and attractiveness in the industrial sector

Since 2022, **Aluminium Dunkerque** has been implementing a far-reaching transformation of its talent attraction strategy and its relationship with the local community. In 2025, the company continued this momentum with a clear ambition :

To strengthen local employability while developing the skills required for the industry of the future.

Key initiatives 2025

RAISING PUBLIC AWARENESS

01 Expanding the local pool of work-study students

Since 2022, the number of work-study students has doubled compared to the site's historical figures.

In 2025, this momentum continued with a twofold objective: **providing local residents with their first qualifying professional experience while building a talent pipeline for the industrial roles of tomorrow.**

02 Supporting career changes through new qualifications

To expand access to production careers, Aluminium Dunkerque helped develop a new professional certification programme alongside the traditional vocational diploma pathway.

This initiative enables the integration of career-transition profiles, including older candidates who already have professional experience.

It is a way of breaking down stereotypes and opening up industry to a wider range of career paths.

03 Strengthening partnerships with training institutions

The growth in the number of apprentices was supported by the expansion of partnerships with educational institutions. Aluminium Dunkerque now works with 13 to 15 schools and training organisations nationwide each year.

These partnerships help ensure that training programmes on offer are better aligned with the industry's actual needs.

04 Taking tangible action to increase the representation of women in industrial professions

Numerous communication initiatives have been carried out to challenge preconceptions about industry and promote equal opportunities. These include videos, visits to schools, and testimonials from female employees.

The aim is clear: to show that all professions are open to women, without exception.

05 Organising on-site apprenticeship recruitment sessions to support equal access to opportunities

Aluminium Dunkerque now organises its own job fair dedicated to work-study schemes, held directly at the industrial site. All candidates are assessed during the same event, with no pre-selection or interview process beforehand. This approach guarantees equal treatment and enables candidates to engage directly with managers, operational teams and employment support partners.

06 Supporting young people's transition into the world of work

Beyond recruitment, Aluminium Dunkerque is expanding initiatives focused on employability awareness and job readiness. These include information sessions, workshops, company visits and demonstrations of industrial sector trades. The company supports the wider industrial sector, with the belief that these initiatives create value for the region as a whole.

07 Strengthening support and follow-up for work-study students

A new system for the quarterly assessment of work-study students has been introduced. It helps to strengthen communication between the student, their mentor, their manager, HR and the training institutions. This ongoing follow-up helps work-study students thrive and progressively strengthen their skills.

08 Promoting career paths and the involvement of work-study students

Two key events have been established:

- An annual graduation ceremony, held in a friendly atmosphere and attended by senior management.
- A group induction session for new work-study students, including a comprehensive tour of the site before they start work.

HIGHLIGHT 2025

Three key events marked the year:

- The work-study job fair organised by Aluminium Dunkerque, which has become a key event for local recruitment.
- Participation in DK Job, the region's main job fair, attracting several thousand visitors.
- The involvement in the "4 Days of Industry", a regional event bringing together school pupils in the morning and jobseekers in the afternoon, organised by the Dunkerque Urban Community.

KEY FIGURES 2025

Number of work-study students
has doubled
since 2022

13 to 15 partner
institutions per year

OUTLOOK 2026

- A new onboarding programme was introduced to reinforce the site's attractiveness and improve the integration experience of new employees, in connection with the local community.

3/ PRESERVING THE ENVIRONMENT OF OUR SITE

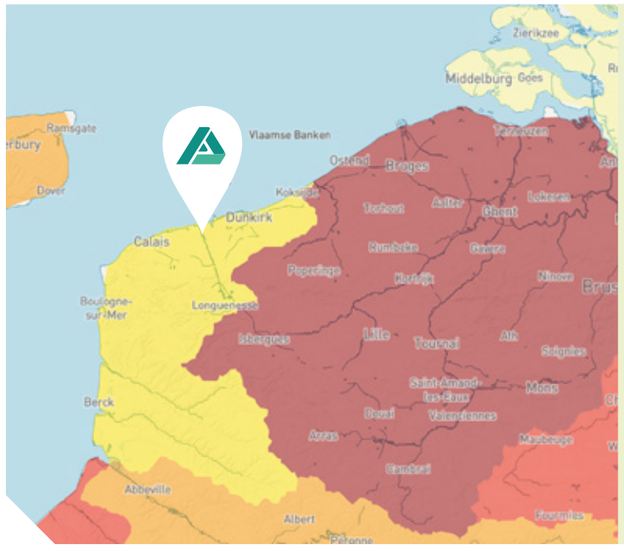
(BIODIVERSITY, WATER RESOURCES)

Established in a sensitive industrial and natural environment, Aluminium Dunkerque site takes action to limit its impact on resources and preserve local ecosystems.
Responsible water management and the protection of biodiversity are two key priorities of this approach.

Continuously reducing water consumption

The Aluminium Dunkerque site is located in an area classified as water-stressed, surrounded by areas with high risk levels. This situation requires heightened vigilance regarding water use and increased accountability towards the authorities and stakeholders.

STRESS HYDRIQUE



Low (<10%)

Low-medium (10-20%)

Medium-High (20-40%)

High (40-80%)

Extremely high (>80%)

To view the map online, scan this QR code.

Our water resources and their use

CONSUMPTION 2025

Industrial water
190 135 m³/year
Prefectural authorisation: 216 000 m3/year

Drinking water
21 774 m³/year
Prefectural authorisation: 60 000m3/year

Our various uses of water

01 | Industrial water :

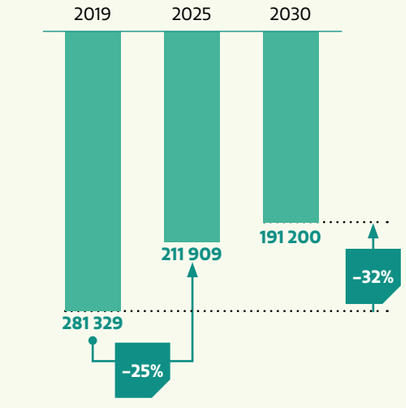
Cooling water for anode manufacturing processes in the Carbon sector. Cooling water used for shaping rolling plates or casting ingots in the foundry sector.

02 | Drinking water :

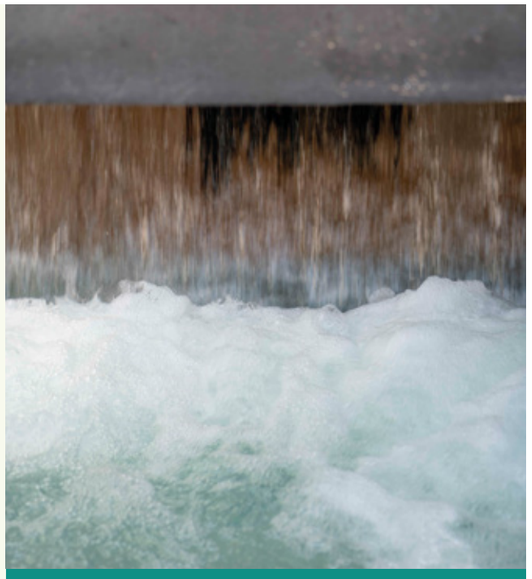
Supply to the domestic water network. Water fountains for staff use, changing room showers, toilets, emergency showers, staff canteens. Automated watering of ornamental plants. Vehicle and foundry mould washing areas. Cooling system for the saws in the foundry's refractory workshop. Firefighting water. Emergency cooling water for the air-cooling towers of compressors and the bunker furnace in the carbon sector.

HIGHLIGHTS 2025

A 25% reduction in our water abstraction (industrial + drinking water) compared with our 2019 baseline year.



Industrial and drinking water consumption in m³/year.



We had committed to the authorities to a 10% reduction by the end of 2025.
The acceleration of the roll-out of adiabatic systems in the maintenance sector has contributed significantly to this success.

Key initiatives 2025

01 | Modernising equipment with adiabatic cooling towers

We completed the **replacement project for four cooling towers in the maintenance sector** with adiabatic cooling technology.
Unlike conventional evaporation-based systems, cooling here is achieved through heat exchange, significantly reducing water consumption.

02 | Managing water consumption in a structured way

We have structured our approach to water management. Consumption targets have been set for each sector. A dedicated team has been established, with regular monitoring sessions to better understand water use patterns and identify discrepancies. Consumption data is now recorded monthly for the main water-consuming sites.
This monitoring framework enables each sector's performance to be measured against its targets and supports more agile operational management.

03 | Automating flushing systems for cooling towers

The flushing systems of the cooling towers have been automated across all installations.
This automation improves control over concentration cycles, prevents the build-up of scale-forming substances, and reduces excessive water consumption caused by inappropriate manual adjustments.

04 | Improving the reliability of the industrial water treatment plant

Extensive work was carried out on the industrial water treatment plant to improve its reliability.
This initiative aimed to reduce the risk of failures affecting the drinking water network, which is used as a backup supply during disruptions, and to secure the water supply for industrial processes.

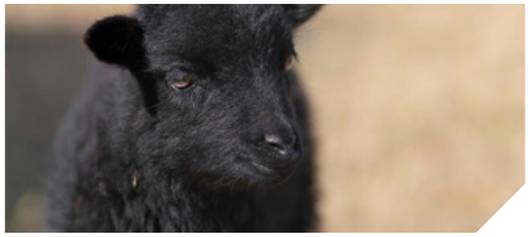
Preserving biodiversity on our site

01 Establishing sheep grazing to maintain the land

Two eco-grazing areas have been established. The sheep naturally maintain the site's green areas and help prevent excessive humus build-up in the soil

03 Promoting native species and managing invasive plants

Ornamental species have been replaced with local endemic species. Areas colonised by invasive non-native species, such as rugosa rose, have been identified for future management.

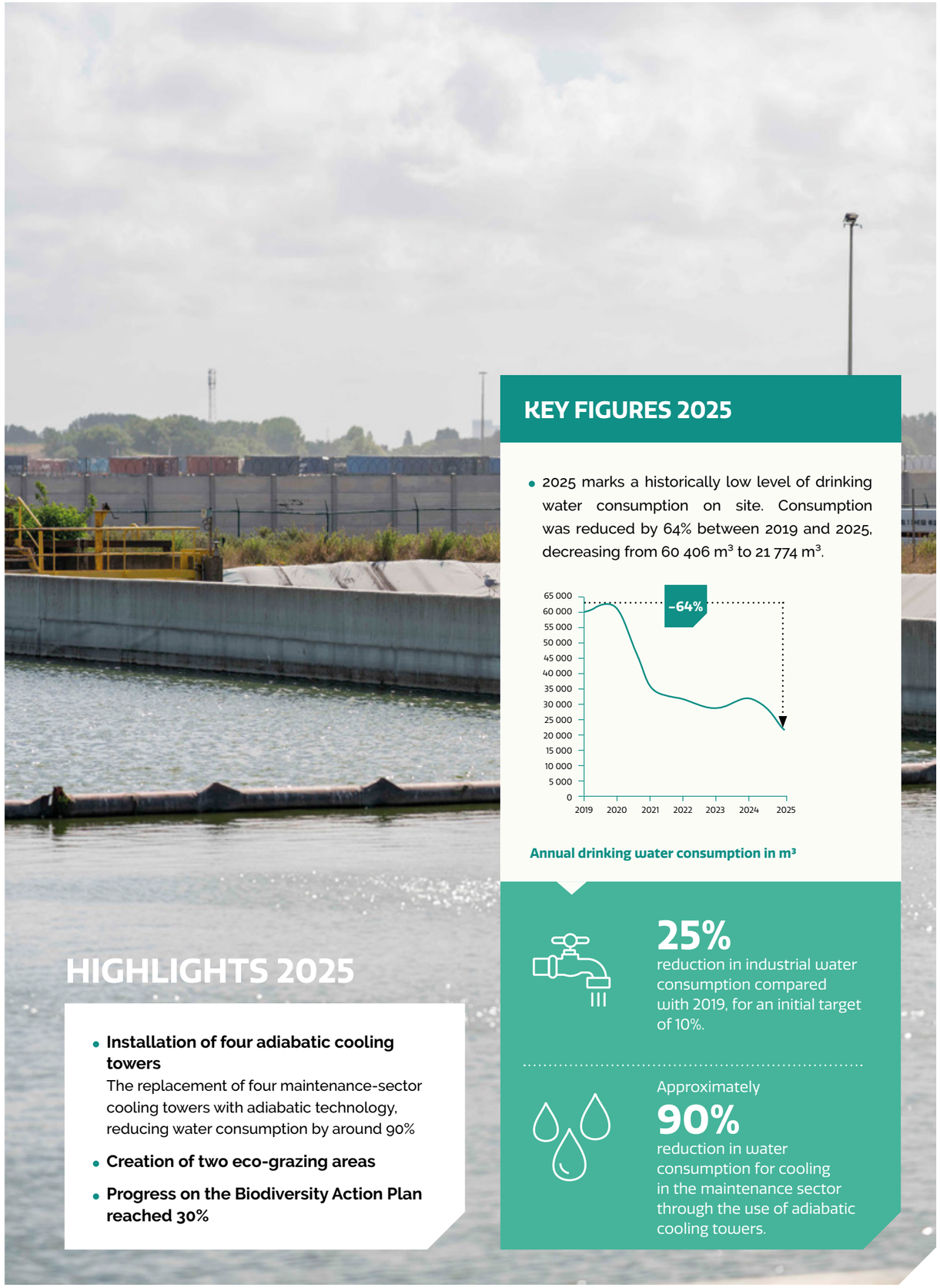


02 Preserving sandy grasslands

Green space management practices have evolved with the introduction of double export mowing combined with late mowing. Grass cuttings are now removed to help preserve the specific characteristics of sandy grasslands.

04 Limiting gull nesting to reduce operational conflicts

Early mowing operations have helped limit gull nesting on site, thereby reducing conflicts related to site activities and operations.



KEY FIGURES 2025

- 2025 marks a historically low level of drinking water consumption on site. Consumption was reduced by 64% between 2019 and 2025, decreasing from 60 406 m³ to 21 774 m³.

Annual drinking water consumption in m³

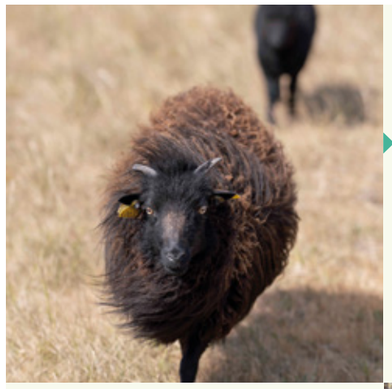
HIGHLIGHTS 2025

- **Installation of four adiabatic cooling towers**
  The replacement of four maintenance-sector cooling towers with adiabatic technology, reducing water consumption by around 90%
- **Creation of two eco-grazing areas**
- **Progress on the Biodiversity Action Plan reached 30%**

25%
reduction in industrial water consumption compared with 2019, for an initial target of 10%.

Approximately
90%
reduction in water consumption for cooling in the maintenance sector through the use of adiabatic cooling towers.

OUTLOOK 2026 AND BEYOND



Monitoring water consumption on a daily basis

By 2026, the aim is to move from monthly monitoring to daily water consumption monitoring.

Optimising tower flushing

Automated flushing systems will be adjusted daily and optimised to ensure fully operational and efficient performance.

Better control of Legionella risk to support water reuse

In 2026, a new treatment to control Legionella bacteria will be implemented in cooling towers.

With lower concentrations of active ingredients, it will expand the possibilities for reusing the blowdown water from these systems.

Coordinating the plant's WATER network

In 2026, the coordination of the Plant Water Network will continue.

Comprising supervisors from each production area, this network plays a key role in sharing best practices and supporting the reduction of water consumption on the ground.

Initiating a review of water reuse: the "REUSE" project

The aim is to design a proprietary incorporating process, water management integration, with the long-term objective of achieving 30% water reuse.

Renovating toilet facilities

The refurbishment of sanitary facilities will start in 2026 and continue into 2027. The project will incorporate water-efficient equipment, including low-consumption showers, taps and toilets.

Strengthening the biodiversity approach

A network of employee ambassadors will be created and trained in biodiversity monitoring across the site.

Measures to eradicate the invasive non-native plant species identified in 2025 will then be implemented.

Developing joint initiatives to promote biodiversity

Industrial joint initiatives on biodiversity with other manufacturers in the Western industrial and port Zone.

Creating ecological turf-stripping areas to restore natural habitats

This technique involves removing the top layer of soil to allow seeds that have been naturally present for a long time to reappear.

The aim is to restore environments that better support local biodiversity.

2026–2050 Environmental Strategy: Targets and Objectives

See Appendix 3 P.86-87

4/ ENSURING THE COMPANY'S INTEGRATION INTO ITS NEIGHBOURHOOD AND MAINTAINING HARMONIOUS RELATIONS

Maintaining dialogue with local residents: a key challenge for industrial coexistence

Operating a large-scale industrial site involves the use of specific equipment that may cause nuisance to local residents. Aluminium Dunkerque does everything in its power to minimise or eliminate such nuisance entirely.

Key initiatives 2025

Noise

01 | Understanding noise nuisance

The first step was to precisely characterise the noise disturbance reported by local residents.
Several measurement campaigns were therefore carried out. These enabled the site to identify the origin of the nuisance, particularly when north-easterly winds are present.

02 | Conducting an acoustic assessment to identify technical solutions

Two engineering consultancies specialising in acoustics were commissioned to analyse the measurement results. They proposed noise reduction solutions designed to address the identified issues.
This work led to the identification of a noise non-compliance issue under specific conditions and to the definition of an action plan compatible with plant operations.

03 | Maintaining ongoing dialogue with local stakeholders

Throughout 2025, a continuous dialogue was maintained with local residents concerned.
The site also took part in institutional meetings.
A public meeting was held on December 10, 2025, hosted by Gravelines Town Council, to inform local residents of the causes of the nuisance, the measures already implemented and the actions planned for the site.

04 | Launching initial investments to reduce nuisance levels

Management approved an initial investment programme: aimed at installing noise reduction equipment on existing structures to limit the propagation and resonance of noise generated by the rectifier units.

Dust nuisance

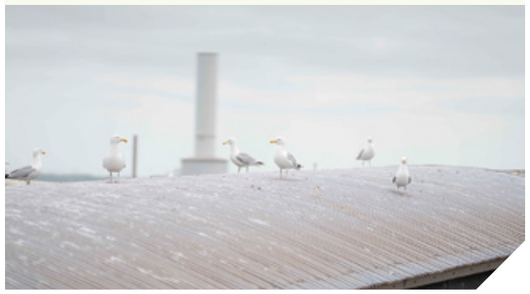
In 2025, Aluminium Dunkerque accounted for only 2% of dust complaints recorded over the period.

Ongoing actions:

- **Maintaining operational control over atmospheric emission treatment equipment**
- **Investing and integrating medium-sized dust extraction units under the launders filter alarm relay to the control system**
- **Measuring and replacing high-flow filters (>10,000 Nm^3/h) used with the dust extraction units**
- **Implementing a regional monitoring system with Aloatec**

The site relies on the monitoring system provided **by Aloatec,** enabling local residents to report nuisance via a dedicated telephone number: **03 21 34 96 45**

> **When a report is made**, samples are taken on site and the dust is analysed to identify its source and take action with the manufacturers if necessary.



HIGHLIGHT 2025

Resolution of major non-compliances

The year 2025 was marked by the lifting of a formal notice served on Aluminium Dunkerque on October 11, 2024.

Following an inspection in July, the authorities acknowledged the effectiveness of the measures implemented and formally confirmed the return to compliance through a compliance order.

Three major non-compliances were resolved:

- Non-compliance with dust emission limit values.
- Non-compliance with stack gas exit velocities.
- Presence of dilution in atmospheric emissions.

The return to compliance is based on strengthened operational excellence, particularly in foundry furnace operations, combined with the implementation of regular audit programmes.

To ensure ongoing compliance, the plant now submits the results of measurements taken at the chimneys to the DREAL on a monthly basis.

Summary of environmental incidents reported to the authorities :

4 incidents were the subject of incident notification forms sent to the authorities:

- **A fire outbreak at the coal tar pitch storage silo**
- **A localized fire outbreak at the green anode production plant**
- **An explosion in the rodding area caused by contact between moisture and molten metal**
- **A natural gas leak in the foundry sector**

All these incidents were subject to a specific procedure known as the “Red Envelope”.

As of today, all corrective actions have been fully implemented.

Actions taken:

Equipment modifications (addition/upgrading of safety equipment, fire-fighting equipment, etc.)

Organisational improvements:

- Rigorous implementation of the change management process
- Establishment of regular meetings with project managers from each sector of the site
- Involvement of the Energy, Climate and Business Development function in every improvement committee
- Improvement of controls (frequency, type, scope, etc.)
- Conducting drills (more frequent, more targeted, etc.)

These 4 events had no significant impact on the external environment or our communities.

All impacts were confined within the site perimeter.

Major non-compliances and administrative penalties

No formal notice was issued against Aluminium Dunkerque in 2025.

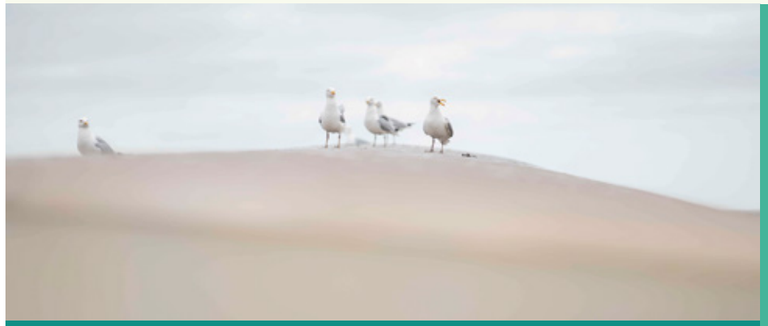
Non-compliances relating to:

- **to gaseous fluoride emissions in the foundry sector, originating from an aluminium purification unit**
- **to the nickel concentration in our effluent**

are currently being resolved and are being monitored by management.

2026 OUTLOOK

The year 2026 builds on the work commenced in 2025.



Gêne Poussière:

- Refer to p.79 2025 action plan, which will continue in 2026
- A gaseous fluorine non-compliance event was recorded in the TAC process, an aluminium purification operation performed in crucibles, within the foundry area
- Continue investigating the causes of gaseous fluorine emission limit value (ELV) exceedances within the TAC process
- Launch of a technical and economic study on fluorine gas treatment equipment at the TAC

Noise nuisance:

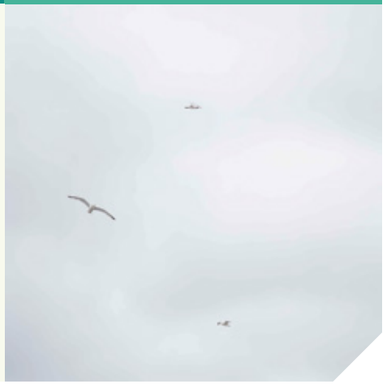
- Carry out the first phase of noise reduction work between the start and end of the summer period, involving the installation of added acoustic panels around the relevant equipment
- Assign a dedicated resource to the engineering department to investigate the technical solutions for phase 2 of the noise reduction plan.
- Explore additional solutions as close as possible to the source of noise emissions at our electrical substation.

Non-compliance regarding nickel concentration in the plant’s discharge water:

Refurbishment of storage facilities for recycled carbon products on site.

More generally:

Continue rigorous monitoring of our rejects into the natural environment (AIR/WATER/SOIL).



These projects reflect the site’s commitment to balancing industrial performance, environmental responsibility and the quality of local engagement.

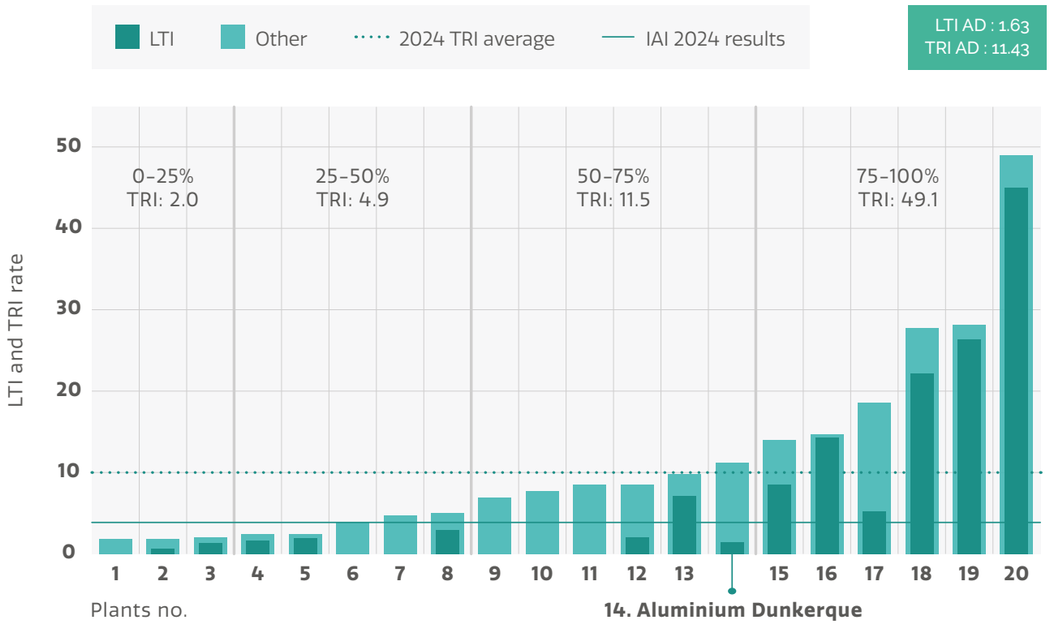
PARTIE

05

ANNEXES

Appendix 1

Aluminium Dunkerque ranks 14th out of 20 European primary aluminium production sites in terms of safety performance.



N.B.: The ranges 0-25%, 25-50% and 50-75% correspond to the 25th, 50th and 75th percentile, respectively. The percentiles represent TRI levels, based on number of man-hours worked. For example, in the case of the 25th| percentile, the graph indicates that: «25% of the total man-hours worked in recorded primary plants exhibit a TRI rate below or equal to 2.0.»|

N.B. : Les intervalles 0-25 %, 25-50 % et 50-75 % correspondent respectivement aux 25, 50 et 75 percentiles.
Les percentiles représentent les niveaux de TRI, basés sur le nombre d'heures-hommes travaillées. Par exemple, dans le cas du 25 percentile, le graphique indique que : « 25 % du total des heures-hommes travaillées dans les installations de production d'aluminium primaire enregistrées présentent un taux de TRI inférieur ou égal à 2,0.»

Uniquement prise en compte du TRI = Total recordable incidents = ASA Accident Sans Arrêt

*LTI Lost Time Incident
**TRI Total Recordable Incident

Annexe 2

Feuille de route sécurité

1

Strengthening safety **foundations**: **Improve the quality** of interactions, EOS practices and incident reporting lead times.	**Reinforcing our safety culture**, strengthening trust, transparency and responsiveness in the management of at-risk situations. Improve **the quality of interaction and coaching to give greater meaning** to the methodology and reinforce operational impact. This will help **reduce response times, improve communication quality and promote exemplary leadership.**
SAFETY IS EVERYONE'S BUSINESS --> **Roll out the initiatives** developed by the "Safety, everyone Involved" working group.	**Deploy action plans approved by the Executive Committee** Projects: - Safety training package for all employees (J. DUQUENOY) - Safety communication across all levels (J. DUQUENOY) - Revitalising the safety function (M. MOULAY) - Strengthening managers safety leadership (O. FORATO) - Managing irritants and long-duration breakdowns (O.REBOUILLAT)
Identify and address 3 safety improvement priorities per department based on safety performance analysis	In parallel with the management of critical risks, implement **targeted and pragmatic improvements based on factual data** to reduce the most frequent risks and impacts.

2

Evolving our safety tools by integrating **neuroscience** principles (STOP 5, EOS, accident analysis)	**Adapting existing tools to better take into account the human and cognitive dimensions of behaviour,** thereby reducing the risk of errors linked to cognitive and behavioural biases.

3

Conducting an **ISO 45001 audit** each year (covering one-third of the standard annually)	**Ensuring a continuous and progressive approach** aligned with ISO 45001, while identifying yearly opportunities for continuous improvement to strengthen risk management.
Implementing action plans following the 2025 ISO 45001 audit	Rapidly addressing gaps identified during the audit and demonstrating the agility of our approach in correcting, in real time, vulnerabilities within the safety management system. Capitalise on actions taken and establish a clear roadmap with a defined objective: preparing for ISO 45001 certification within three years.
Defining the next steps for rolling out the **"Neuroscience"** initiative across the company	**Establishing a clear strategy for the use of neuroscience in support of workplace safety** across the organisation.

2026–2050 Sustainability Strategy

CO2

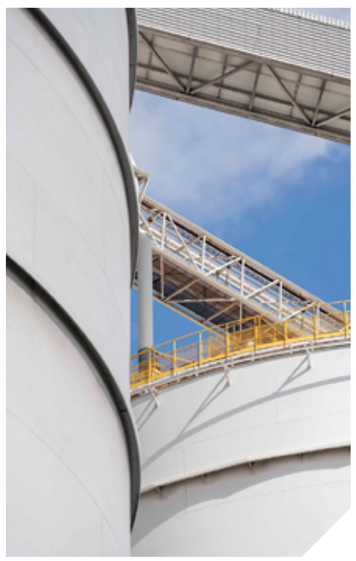
Decarbonisation Strategy

- ICS capture
- Breakthrough technologies (inert anodes)
- Improved process control (carbon gases and anode effects)
- Energy efficiency (natural gas, electricity)

2026
1,76 kg/t Al (scope 1)
5% reduction in our emissions (Scope 1+2)

2030
30% reduction
(scope 1+2+3)

2050
70%
(scope 1+2+3)



Water

Monitoring

- Measure and manage our water consumption points (drinking and industrial water)
- Define roles and responsibilities for water management and oversight
- Coordinate the plant WATER network

Leak detection / waste reduction

- Regular network inspections and responsive measures in the event of anomalies.

Recycling our water

- Identification and implementation of internal water recycling projects

New technology

- New adiabatic cooling technology
- Automation of cooling circuit purges

2026
210 000 m3
water consumed

2030
191 200 m3
32% reduction
in our water consumption

2035
35% reduction

2050
100% of our water consumption will be recycled and reused internally.

Waste

Operational Excellence

- Waste reduction at source
- Awareness initiatives for employees and external contractors on proper waste sorting practices
- Regular audits of sorting quality across all waste containers

Recycling channels

- Identification of waste recovery opportunities for waste currently sent to landfill
- Identification of new recovery channels
- Internal recycling partnerships

Waste qualification

- Audit of our waste treatment channels
- Detailed characterisation of waste generated on site

Technology monitoring and R&D

- New process for recovering refractory and carbon-based slag

2026
75%
of our waste recycled

2030
85 %
of our waste recycled

2050
Zéro
Zero unrecycled waste

Biodiversity

Inventories

- Fauna inventory
- Flora inventory
- Bird inventory

Analysis of issues

- Flora-related issues
- Hydro-ecological issues
- Fauna-related issues

Mapping

- Creation of GIS maps

Analysis of ecosystem services

- Drafting of a strategy and action plan

Recognition

- Certification under the Biodiversity Label scheme.

Local engagement

- Joint and coordinated initiatives with industrial companies in the Western Industrial Port Area

2026
Action plan and services defined ecosystems – Progress report on the Group's **25% action plan**
Biodiversity ambassadors appointed and supported

2030
100% of the action plan implemented

2050
The site reduces its impact on biodiversity and contributes to the preservation of local ecosystems through concrete and measurable actions.

Parties intéressées

FO dust

- Deployment of foundry furnace door monitoring
- Operational control optimisation in the foundry area, focused on furnace preparation processes
- Continuous measurement used as an indicator to monitor the implementation of control measures.
- 100% of auxiliary filters >10,000 Nm3/h measured and performing effectively

RNickel WATTER

- Reduction at source
- Improving the reliability of road cleaning and rainwater collection networks

Regulatory compliance

- New organisation and coordination within operational sectors

Community relations

- Implementation of phase 1 of the strategy to reduce noise pollution from the site's electrical substation transformers

Local dialogue

- Active participation in community dialogue forums (including SPPPI)

2026
2 recurring NCs

2030
Zéro complaints from local residents

2030–50
Zéro recurring NCs and **Zéro** complaints from local residents

Aluminium Dunkerque

Aluminium Dunkerque

Aluminium Dunkerque
Route de la ferme Raëvel
59279 Loon-Plage

ALUMINIUMDUNKERQUE.FR